# Pros and Cons of Self Management of Condominium Associations Seminar November 15, 2008

Steve DeGaris
Office: 456-1817 Home: 896-0411

## Cons of Self Management:

- Dealing with volunteers lack of knowledge and experience
- Board unable to budget correctly due to inexperience
- Turn over of Board members / no consistency
- Don't know who to call for services
- Lack of business plan
- Dealing directly with fellow owners and friends
- Challenge of providing services to only a select few owners

### Pros of Self Management:

- Able to deal directly with problems / complaints of association membership
- Can be less costly no management fees/ savings to association
- Direct feedback of services delivered
- Assurance of where the association's money is going
- Proper planning of only needed services performed
- Can anticipate problems and prioritize the solutions
- Hands-on control of expenditures and record keeping

#### What we did:

- Analyzed what needs to done
- Prioritized projects
- Hired bookkeeper/secretary
- Communicated to owners monthly newsletter
- Raised maintenance fee had not been increased in 7 years
- Established reserve fund and portion of monthly maintenance goes into reserve fund
- Worked on a couple of visible projects Band Aids
- This year: pool painted, eight new roofs, painted exterior of buildings, new fence, landscaped and added trees, installed two boilers, parking decal system, painted parking stripes, new pool furniture

# Still to do in 2009:

- Recycling started work with St. Matthews and Waste Management
- Refurnish downstairs bathrooms and office
- Paint carport exteriors
- Snow removal from St. Matthews (look at options
- Paint and wallpaper interiors, replace light fixtures and hardware on doors
- Replace 90% of air handlers
- Replace additional doors to exterior doorways
- Get estimates on re-surfacing blacktop
- Develop web site and increase emails to owners to 50%